



HEALTH & SAFETY POLICY

A. PURPOSE

SilverCrest Metals Inc. and its subsidiaries (collectively, “**SilverCrest**” or the “**Company**”) are committed to the health and safety of all the Company’s people and partners (employees, contractors, suppliers, local communities and any other stakeholder). Safeguarding the health, safety and well-being of the Company’s personnel is of paramount importance to the Company and integral to SilverCrest’s business and sustainability activities.

SilverCrest’s approach goes beyond compliance, seeking continuous improvements and expects health and safety engagement at all levels of the Company and at all project sites. The Company strives to develop safety culture for people working at the Company’s different project sites with a focus on accident prevention.

B. APPLICATION OF THIS POLICY

This Health and Safety Policy (the “**Policy**”) is applicable to the entire workforce of SilverCrest (including executives and the Board of Directors (the “**Board**”)) and applies to all SilverCrest existing operations and active exploration sites. Furthermore, the Policy also applies to all of the Company’s contractors and consultants when they operate on the Company’s behalf or on one of SilverCrest’s properties.

C. COMMITMENTS

SilverCrest is committed to the following:

- a. comply with all applicable health and safety laws and regulations, and/or best practices where the former is lacking, in the jurisdictions in which the Company operates;
- b. foster a workplace culture across SilverCrest operations that promotes best practices in health and safety;
- c. provide on-going training to ensure employees and contractors clearly understand their responsibilities and have the tools and information to work safely and to respond to emergencies;
- d. develop and implement procedures and internal reporting structures with Board and executive level oversight to properly communicate this Policy throughout the Company;
- e. pre-emptively identify and manage potential health and safety risks by minimizing the risk of accidents, injury and exposure to health risks, and identifying, preventing and addressing work related risks, hazards and health and safety issues;
- f. establish and implement procedures for emergency prevention, preparedness and response;
- g. report, document and investigate all incidents and share learnings to avoid similar future incidents. Implement corrective procedures and training if necessary;
- h. actively involve employees and contractors in areas of well-being and safety management;

- i. eliminate or control serious hazards and maintain all equipment and sites in a safe condition;
- j. continuously monitor and review our performance against this Policy and related management systems; and
- k. communicate this Policy to all of the Company's employees, partners, contractors, suppliers, local communities and other stakeholders affected by SilverCrest's operations, and make it available to the public.

D. CHANGES TO THE POLICY

The Board reserves the right to change this Policy from time to time as it considers necessary.

Board Approval Date: February 23, 2022

Effective Date: August 10, 2021

Due for review: February 23, 2022

ACKNOWLEDGEMENT

I acknowledge that I have read and considered the SilverCrest Metals Inc. Health and Safety Policy (the "Policy") and agree to conduct myself in accordance with the Policy.

Signature

Print Name:

Date: _