

### **COMMUNITY POLICY**

#### A. Purpose

SilverCrest Metals Inc. and its subsidiaries (collectively, "SilverCrest" or the "Company") are committed to being positive social and economic contributors in the communities within the areas of influence of the Company's operations. The Company believes in building long-term relationships that respect and promote local cultures and sustainable development that benefits communities.

### B. Application of this Policy

This Community Policy (the "**Policy**") is applicable to the entire workforce of SilverCrest (including executives and the Board of Directors (the "**Board**")) and applies to all SilverCrest existing operations and active exploration sites.

### C. Commitments

SilverCrest is committed to the following:

- a. during all stages within the mining lifecycle (including closure), establish and maintain mutually respectful relationships with local communities near the project;
- ensure that SilverCrest's leaders and managers are promoting a culture that considers community and other stakeholder matters in short and long-term management of the Company's business;
- c. senior executives' engagement in establishing contact with the community leaders and all other stakeholders to help build trust, respect and mutually beneficial long-term relationships;
- d. consider impact of business decisions to the community "as a whole" and other mining companies in the area;
- e. maintain ongoing dialogue with nearby communities, government and other stakeholders to identify, assess and manage community and stakeholder risks and develop plans to minimize adverse impact to the community and other stakeholders in a timely manner;
- f. strive to hire, train, develop and retain local employees, when appropriate;
- g. support, encourage and partner with local businesses and entrepreneurs to provide services to the Company for sustainable community development;
- h. follow best practices, government health guidelines and community health and safety when interacting with local communities and other stakeholders;
- comply with all applicable related laws and regulations, and/or best practices, as well as Company policies relevant for the jurisdictions in which the Company operates;
- j. develop and implement procedures, training and internal reporting structures. Monitor, report on, and continually enhance the Company's social licence;

- communicate with nearby communities, government and other stakeholders to identify, sustainable development priorities and strive to leave a positive legacy that will last beyond mine closure;
- I. respect the human rights of all stakeholders, including Indigenous people in the areas of the Company's operations, in accordance with SilverCrest's Human Rights Policy;
- m. inform communities of the Company's operating activities, from exploration through closure;
- n. maintain an effective site-level grievance mechanism to properly address community grievances that may arise; and
- o. communicate this Policy to the Company's people and partners (employees, shareholders, contractors, suppliers, local communities and any other stakeholders) and make it available to the public.

# D. Changes to the Policy

The Board reserves the right to change this policy from time to time as it considers necessary.

Board Approval Date: February 23, 2022

Effective Date: August 10, 2021

Due for review: February 23, 2023

## ACKNOWLEDGEMENT

"Policy") agree to conduct myself in accordance with this Policy.	
Signature	
Print Name:	
Date:	

I acknowledge that I have read and considered the SilverCrest Metals Inc. Community Policy (the